

**Holy Spirit School Foundation Board**  
**Investment Policy**  
**October 24, 2011**

The primary emphasis and objective of the Foundation Investment and Endowment portfolio is to be for generating current income with real growth of income and principal being the second consideration. Year to year volatility remains somewhat of a concern and long term growth should be considered the secondary objective. Moderate to average risk should be considered as the risk tolerance level.

The intent is to provide a steady income stream by investing a majority of the portfolio in interest income, fixed income, and dividend oriented assets including accumulated earnings while maintaining a moderate allocation of growth and equity oriented investments which may provide real growth in income and principal over time.

As stated in the By Laws Article VIII Separate Accounts *“the original designated value of said assets must be kept in like value in the Endowment Fund and only the profit from such transactions may be transferred to the escrow fund.”*

Like value may be satisfied based on the maintaining of a specific number of shares or units thus accommodating for fluctuating share and/or unit values.

The appropriate annual expense target for professional investment management fees is considered to be 1%. The fee may be negotiated lower or higher if deemed necessary by the Foundation Board.